



Annual Report

2021 – 2022



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We respectfully acknowledge the Wurundjeri Willum People of the Kulin Nation as the Traditional Owners of the land on which we work and learn, and pay our respects to their Elders, past present and emerging.



Keeping our community spirit open while our building was closed

There is strength when we come together in community; to adapt, to support and to lift each other up to get through challenging circumstances. While our building was closed for repairs and improvements and yet another lockdown in late 2021, our community spirit remained open with our groups continuing to meet, learn, create and connect online and at alternative locations across Epping North and Wollert.

With our building works now complete, our doors opened to the community in September 2022. My heartfelt thanks to all who supported Creeds Farm over this period to make this so.

Thank you to Max Sargent, Creeds Farm Manager, who has now left after many years of service to our community. During his time, Max oversaw an increase in venue hire and Creeds Farm being a place for community-led activities. We now have an interim manager in place, Izolde Bensch, who brings many years of community and management expertise, drive and fresh ideas to Creeds Farm.

To the amazing committee members who I worked with over the past year; thank you for your care, time and our many considered discussions about how to best support our community and re-open our beautiful building.

Finally, thank you to our staff and volunteers, funders, partners and our community. As we reopen, we are looking forward to again being a vibrant place of community connection and social inclusion, and a wellbeing and sustainability hub.

Christina DiPierdomenico
Chairperson

Our philosophy

We believe in the power of community-led activities and in working with our community to create a vibrant and connected neighbourhood.

Our priorities

Community connection and social inclusion.

Wellbeing and lifelong learning.

Good governance and sustainability.

Our values



Connection



Empowerment



Diversity



Welcoming

Building repair and improvements

The building sub-committee has remained active during our extended closure, coordinating major structural repairs and improvements in multiple locations within our iconic Z-shaped building.

Notable areas include:

- New zinc structural beams and poles.
- New roof flashing and cladding.
- New pergola.
- Hidden guttering and downpipes into stormwater drains.
- Additional solar panels.
- Re-clamping and electrical maintenance.
- Fire services maintenance.
- Builders and final clean.
- Garden refresh and maintenance.

In 2022-23 we will be working on a prioritised maintenance schedule, identifying and budgeting for high, medium, low, and desirable functions and services as a rolling program to ensure we maintain the building and grounds to their required standard in terms of safety, sustainability, amenity, and aesthetics.

We would like to thank the funding organisations who provided financial support to complement our capital works budget that allowed us to complete both phases of repairs and renovations.

Funding Assistance:

- City of Whittlesea
- Mill Park Community House
- Stronger Communities Grant through the federal government

Service Providers:

- Building Project Manager - Currie and Brown
- Nicholas Building Surveyors
- Builders – Sabatino Constructions
- Cleaning Services – Teddy Property Services
- Garden Clean-up - Hesko

And last but certainly not least:

- Our staff and volunteers
- Our community!

As the Committee of Management, we are committed to protecting this valuable community asset for all to enjoy!



Community Connection and Wellbeing

Considering the Covid-19 restrictions and Creeds Farm building works, the team at Creeds Farm kept our existing groups together through a range of programs, referrals, individual and group online and face-to-face support. We have come a long way since July last year, becoming stronger as a community by adapting to the changing world around us.

Connecting Women Group & Hope and Faith Group

The groups met each fortnight, using the Galada Community Centre while we were closed, and Covid-19 restrictions allowed. Our community development worker, Irina Zdravetska, worked with the group members to plan and organise activities and excursions. These included a picnic for Neighbour's Day at the local Aurora Park, a book club activity, sound bath and laughter yoga, Easter egg hunt for the kids during the school holidays, prevention of family violence fundraising event, cooking demonstrations, Tai Chi in the park, self-defence, garden tour, and visits to local parks and farms.



"The gardening tour was great, we went to some lovely gardens, was good to see the way other gardens are running. We had a lovely lunch and chat with the others, the ladies were very knowledgeable. We got to ask lots of questions and even got to do some potting and take them home. All in all, was a great day!"

- Lyn, Gardening Group and Connecting Women Group

Membership of the Connecting Women Group increased to 17 members with the women enjoying the friendships they make.

"This group has been so valuable in keeping us all connected during lockdown. Providing us ladies with support, friendship and keeping us socially active. Thank you for the great work."

- Mel, Connecting Women Group Member

We organised online activities for Women's Health Week in collaboration with other neighbourhood houses such as chair yoga and Zumba dance and an online art competition for children, reaching over 100 people.

"When I saw the Women's Health week program, I was so excited as the mix was just right, cooking, conversation, and the amazing chair yoga."

To be able to do these activities while in lockdown and at home all alone has been so very beneficial to my mental health. It was lovely to join in and see lots of other people doing the activities together, it helped me feel connected.

The chair yoga for me was the highlight, it was so lovely just to spend an hour in Susie's world. To stretch and breathe was just what was needed. I loved the relaxation at the end as it set up the rest of my day perfectly.

To have these for free was a really good taster as I would have hesitated if I had to pay for something I had never done before.

So, I thank you all!."

- Deb, Women's Health Week participant





Creeds Farm Community Garden Group

The group meets on the fourth Sunday of each month between 10:30 and 12:00. With the support of our community development worker, Irina, the group was reinvigorated with an increase in membership. The group participated in the City of Whittlesea's "Gardening Together Program."

The community garden received a compost soil contribution from REPURPOSE IT in May. This fertile soil has helped the garden flourish. They also received a native "Bush Food Plants" grant from Melbourne Bushfood in April. The community garden group has successfully created a special area to create more awareness of native plants and to provide an educational display of these very useful botanical miracles.

Sew Happy Craft Group

The passionate members of this group meet on Tuesdays between 09:30 and 12:30. They chat, share their crafty knowledge and participate in sewing, knitting, crochet, cross stitching, hand embroidery, card making or quilting. The skilled group leaders schedule and prepare the different activities.

The group met at Galada Community Centre while Creeds Farm was closed. Group members were delighted to return to their longtime home at Creeds Farm, where they have been meeting for the past eleven years.



Coder Dojo

Coder Dojo is a volunteer-run coding program where anyone aged seven to seventeen can learn how to code. The program continued to run at Greenbrook Community Centre and returned to Creeds Farm in September.



Creeds Farm Homework Club

During the last financial year, the Homework Club supported 36 grade 2 to 10 students from local schools. Along with homework help, the team built students' reading and writing skills and helped with spelling and numeracy. Twelve volunteer tutors supported the program across the year, led by Ziane Ramaden, our Homework Club Project Worker.

Homework Club is also an avenue for students to practice concepts such as time-management, ownership, accountability, and respect as it is a shared program with students from different year levels outside of a classroom setting.

Students were encouraged to apply for leadership roles. They even felt comfortable to practise their speeches in front of the group. Each student's accomplishments and milestones were celebrated. It gave the team great joy to see the students improve their learning skills, build confidence and strengthen social connections with their peers.

We asked the students why they enjoyed the Homework Club. They said:

- *"I like the teachers." (Grade 2 participant)*
- *"It helps me learn new things." (Grade 3 participant)*
- *"I don't have to do homework at home." (Grade 5 participant)*
- *"It helps me with my homework and finishing it on time." (Year 7 participant)*





Volunteering with Creeds Farm

We have community members who volunteer with Creeds Farm to help with the variety of community programs and services we deliver. We love the energy, enthusiasm and care they bring to these roles. Our volunteers are part of what has kept our community spirit open while our doors have been closed.

In addition to our existing roles, as we reopen in September 2022, we are planning to have a range of new volunteer opportunities available. From reception and welcoming people to Creeds Farm, to developing and supporting new programs and keeping Creeds Farm looking beautiful, these roles will help us create a vibrant and connected neighbourhood and our vision of being a wellbeing and sustainability hub. If you are interested in volunteering, please [click here](#) to let us know.

"I have enjoyed helping the Connecting Women Group where diversity and diverse cultures are truly present. The women empower and listen to each other without judgement. It was also an honour for me to get to know the Hope and Faith group who taught me much about resilience, commitment, and growth.

It is a blessing to find an experience that allows you to be rather than to do. That is why I have stayed connected to Creeds Farm. Connecting, supporting and being with community is what I would like to continue doing as a career and I am grateful for the learning, growth, and skills I have gained from volunteering."

- Yasmin Al Hasani, groups coordinator and venue hire support volunteer with Creeds Farm.





Thank you

Many people and organisations have contributed to Creeds Farm during this year, with their time, expertise and funding. Thank you!

Committee of Management

Christina DiPierdomenico	President & Chair
Rohini Padey	Treasurer
Rachael Hussein	Secretary
Juliana Antonipallai	
Malcolm Shimmins	
Nick Brain	
Vinay Nair	

Our Team

Max Sargent	Manager
Izalde Bensch	Interim Manager
Irina Zdraveska	Community Development Worker
Ziane Ramaden	Homework Club Project Worker
Peter Drinan	Finance Officer

City of Whittlesea
Neighbourhood Houses Victoria
North-East Neighbourhood House Network
Mill Park Community House
Whittlesea Community Connections
Lendlease
Sabatino Constructions
Currie & Brown
Bronwyn Halfpenny MP
Andrew Giles MP

Repurpose IT
Melbourne Bushfood
AV Jennings
Rathdowne Development
Melbourne Airport Corporation
Department of Industry, Science and Resources
Our volunteers
Our Facebook and website volunteers
Our Homework Club volunteer tutors



Treasurer's Report

It is my pleasure to present the 2021-22 financial statement on behalf of the Creeds Farm Living and Learning Centre (Creeds Farm) committee. A copy of our reviewed financial statement is attached. Our 2021-22 accounts have been confirmed as a true and fair illustration of Creeds Farm's financial position as at 30 June 2022.

Creeds Farm gratefully receives recurring funding from the Department of Families, Fairness and Housing and the City of Whittlesea. The funding covers employment and operational expenses. We also received other fixed-term program grants.

Room hire fees are usually a significant contributor to our overall income. However, our building was closed for major repairs and improvements and pandemic regulations and lockdowns limited group activities and events. We received a building grant from the City of Whittlesea for these works. I would like to thank them for their ongoing support. A big thank you to Mill Park Community House for their generous donation to support our building works so we could be open for our community. We also used some of our financial reserves and the works have now been completed.

We are looking forward to again being a thriving hub of activity in our neighbourhood.

Thank you for the ongoing commitment, dedication and support of the team at Creeds Farm, fellow committee members and all our volunteers.

Rohini Padey
Treasurer

Statement by Members of the Committee

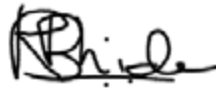
FOR THE YEAR ENDED 30 JUNE 2022

In the opinion of the Members of the Committee of the Association:

1. The accompanying revenue statement is drawn up to give a true and fair view of the Association's income for the financial year ended 30 June 2022.
2. The accompanying balance sheet gives a true and fair view of the state of affairs for the Association for the financial year ended 30 June 2022.
3. At the date of this statement, there are reasonable grounds to believe that the Association can meet its debts as and when they fall due. This statement is made in accordance with the resolution of the Committee and is signed for and on behalf of the Committee by:



Christina DiPierdomenico
Chairperson



Rohini Padey
Treasurer

BALANCE SHEET

AS AT 30TH JUNE 2022

	June 2022	June 2021
Assets		
Current Assets		
Bendigo - Operating	192,100	224,794
Bendigo - Savings	62,971	0
Bendigo - Term Deposit	28,781	28,695
Petty Cash	97	97
Accounts & Other Receivables	93,279	4,237
Bendigo - Petty Cash	805	1,311
Current Assets Total	378,033	259,134
Fixed Assets		
Property, Plant & Equipment at Cost	1,825,183	1,523,000
Less Provision for Depreciation	-429,689	-388,590
Fixed Assets Total	1,395,494	1,134,410
Total Assets	1,773,527	1,393,544
Liabilities		
Current Liabilities		
Trade Creditors & Other Payables	106,746	13,003
Provisions - Employee Entitlements	40,207	34,738
Provisions - Other	163,915	10,000
Revenue in Advance	20,435	52,750
GST Payable	-10,626	1,996
Current Liabilities Total	320,677	112,487
Total Liabilities	320,677	112,487
Net Assets	1,452,850	1,281,057
Equity		
Equity		
Opening Balance 1 July	1,286,057	1,294,550
Add Net Income for the Year	166,793	-8,493
Equity Total	1,452,850	1,286,057
Total Equity	1,452,850	1,286,057

INCOME STATEMENT

FOR THE YEAR ENDED 30TH JUNE 2022

	June 2022	June 2021
Income		
Grants	299,847	131,910
Facility Hire	0	1,043
Other Income	70,167	410
COVID-19 Income Support	0	74,550
Total Income	370,014	207,913
Gross Profit	370,014	207,913
Expenses		
Accounting Fees	8,830	9,518
Advertising & Promotion	60	60
Agency & Temp Staff	5,280	0
Assets Purchased (Expensed)	420	482
Audit Fees	1,300	1,200
Bad Debt Provision	281	0
Bank Charges	61	59
Board/Governance Expenses	1,240	1,845
Cleaning & Pest Control	0	1,193
Computer Expenses	3,584	1,466
Depreciation	41,099	42,517
Insurance	4,237	3,820
Membership Fees Paid	0	416
Payroll Expenses	116,644	116,536
Postage, Freight and Courier	0	56
Program Costs	14,688	11,449
Publications and Information	114	114
Repairs & Maintenance	580	21,736
Security Expenses	624	624
Sundry Expenses	1,047	395
Telecommunications	1,533	1,505
Training & Development (Staff)	0	82
Utilities	1,599	1,333
Total Expenses	203,221	216,406
Net Ordinary Profit	166,793	-8,493
Net Profit	166,793	-8,493

CASH FLOW STATEMENT

FOR THE YEAR ENDED 30TH JUNE 2022

	June 2022	June 2021
Income		
Grants Received	271,935	163,428
Facility Hire	0	1,911
Other Receipts	166	741
COVID-19 Support	0	80,550
Total Income	272,101	246,630
Expenditure		
Payments to Suppliers & Employees	103,976	176,158
Total Expenditure	103,976	176,158
Net Cash Inflows From Operations	168,125	70,472
Net Cash Inflows from Investing Activities		
Purchases/Disposals of Fixed Assets	138,268	2,236
Total Net Cash Inflows from Investing Activities	138,268	2,236
Net Cash Inflows	29,857	68,236
Reconciliation of Operating Surplus with Cash Flow from Operations		
Operating Surplus/-Deficit for Year	166,793	-8,493
Add Back Depreciation	41,099	42,517
Total Reconciliation of Operating Surplus with Cash Flow from Operations	207,892	34,024
Movement in Assets & Liabilities		
Decrease/Increase In Receivables	-89,042	7,678
Decrease/Increase In Creditors & Provisions	49,275	28,770
Total Movement in Assets & Liabilities	-39,767	36,448
Net Cash Inflows From Operations	168,125	70,472
Cash at Bank 30 June		
Cash at Bank at Start of Year	254,897	186,661
Add Net Cash Inflows/-Outflows	29,857	68,236
Total Cash at Bank 30 June	284,754	254,897
Made Up as Follows		
Bendigo - Operating Account	192,100	224,794
Bendigo - Savings Account	62,971	0
Bendigo - Term Deposit	28,781	28,695
Cash Drawer	97	97
Bendigo - Petty Cash Account	805	1,311
Total Made Up as Follows	284,754	254,897

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH JUNE 2022

Note 1: Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the Associations Incorporation Reform Act 2012. The Committee have determined that the Association is not a reporting entity.

Basis of Preparation

The report has been prepared in accordance with the following applicable Accounting Standards and Urgent Issues Group Interpretations:

AASB 101:	Presentation of Financial Statements
AASB 107:	Cash Flow Statements
AASB 108:	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 110:	Events after the Balance Sheet Date
AASB 1031:	Materiality
AASB 1048:	Interpretation and Application Standards

No other Australian Accounting Standards, International Accounting Standards Urgent Issues Group Interpretations or other authoritative pronouncements of the Australian Accounting Board have been applied.

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historic costs. The following is a summary of the material accounting policies adopted by the Association in the presentation of the financial reports. The accounting policies have been consistently applied, unless otherwise stated.

Accounting Policies

(a) Plant and Equipment

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the asset's employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Increases in the carrying amount arising on revaluations are credited to the revaluation

reserve in equity. Decreases that offset previous increases of the same asset are charged against fair value reserves directly in equity; all other decreases are charged to the income statement. Each year the difference between depreciation based on the assets original cost is transferred from the revaluation reserve to retained earnings.

(b) Depreciation

The depreciable amount of all fixed assets is depreciated on a prime cost basis over their useful lives to the Association commencing from the time the asset is held ready for use.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated carrying amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(c) Cash and Cash Equivalents

Cash and Cash Equivalents includes cash on hand, deposits held at call with banks or financial institutions, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities on the balance sheet.

(d) Comparative Figures

Comparative figures have been adjusted to conform to changes in presentation for the current financial year where required by accounting standards or as a result of changes in accounting policy, or changes to the accounting period.

To the members of Creeds Farm Living and Learning Centre Inc.:

Report on the financial report

I have reviewed the accompanying financial report of Creeds Farm Living and Learning Centre Inc. (the association) which comprises of the balance sheet as at 30 June 2022, the income statement, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the committee's report.

Committee's responsibility for the financial report

The committee of the association is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Associations Incorporation Reform Act 2012. The committee determines that the internal control is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express a conclusion on the financial report based on my review. I have conducted my review in accordance with auditing standard on review engagements ASRE2415 in order to state whether, on the basis of the procedures described, anything has come to my attention that causes me to believe that the financial report is not presented fairly, in all material respects, in accordance with the Associations Incorporation Reform Act 2012. As the auditor of the association, ASRE2415 requires that I comply with the ethical requirements relevant to the audit of the annual financial report.

A review of a financial report consists of making enquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Australian Auditing Standards and consequently does not enable me to obtain assurance that I would become aware of all significant matters that might be identified in an audit. Accordingly, I do not express an audit opinion.

Independence

In conducting our review, we have complied with the independence requirements of the Australian professional ethical pronouncements.

Conclusion

Based on my review, which is not an audit, I have not become aware of any matter that makes me believe that the financial report of the association is not in accordance with the Associations Incorporation Reform Act 2012 including:

- a) giving a true and fair view of the entity's financial position as at 30 June 2022 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards as referred to in Note 1 to the financial statements.

Basis of accounting and restriction on distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Creeds Farm Living and Learning Centre Inc. to meet the requirements of the Associations Incorporation Reform Act 2012. As a result the report may not be suitable for another purpose.



Stephen George Le Couilliard
ASIC Registered Company Auditor No:8579
JP Hardwick & Associates
Unit 7 614-643 Spencer Street
West Melbourne Vic 3003
13th October 2022.



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Living and Learning Centre

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