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We respectfully acknowledge the Wurundjeri Willum People of the Kulin Nation as the Traditional Owners of the land on which we work and learn, and pay our respects to their Elders, past present and emerging.





Community led initiatives leading the way at Creeds Farm

Leadership Report

I am honoured to share my first Chairperson's Report for Creeds Farm Living & Learning Centre. Having joined the Board during a period of transition, it has been both a privilege and a responsibility to help guide the organisation through a year focused on consolidation, growth and renewed strategic direction.

Throughout 2024–25, the Centre continued to deepen its connection to the community. With a strong focus on co-designed programs, wellbeing initiatives, and sustainability, Creeds Farm has further solidified its place as a vibrant neighbourhood house for the Epping North and Wollert community.

This year we welcomed new volunteers and students, expanded our program offerings, and strengthened our governance structures. I would like to especially acknowledge the dedication of our staff team, Antoinette (Centre Manager) and Yasmin (Administration and Project Support), for their tireless commitment to the community and to keeping the Centre running smoothly even during periods of staff leave.

Financially, I am pleased to report that Creeds Farm has returned to a small operating surplus. This reflects not only responsible financial management, but also the collective effort of our team to deliver meaningful community outcomes within our means. We are grateful to our key funders, the Department of Families, Fairness and Housing (DFFH), and the City of Whittlesea (CoW), whose ongoing support allows us to continue building community capacity.

As we look ahead, we remain committed to strengthening our foundation as a community-led organisation that reflects the voices, strengths, and aspirations of the people we serve.

I would like to thank my fellow Board members, our staff, volunteers, and community partners for their support, resilience, and enthusiasm. It is a privilege to work alongside you all.

Jason Mootoosamy
Chairperson

Manager's Report



I would like to express my heartfelt gratitude to the community for their ongoing support of Creeds Farm Living & Learning Centre (Creeds Farm) and for embracing all the changes we have implemented. Your efforts have fostered new connections and contributed to the community flourishing within these developments.

As a manager, I remain dedicated to evolving and meeting the community's needs. It is the community's exciting ideas and support that make our work meaningful, enabling us to design programs and projects that truly serve the community.

Our welcoming atmosphere has become a valued space for people to gather, enjoy a chat, share a coffee, and relax with others.

Over the past year, Creeds Farm has experienced many changes. I would like to extend my sincere thanks to Eddie Turker for his time as Chairperson and for the support he provided during this period of change.

My gratitude extends to our Treasurer Rohini Paday, Jason Mootoosamy, and our members Vinay Nair and Fiona Fisher for their hard work and dedication as board members. Creeds Farm wish them all the best in their future endeavors and deeply appreciates the time and commitment they have contributed.

We are especially grateful to Jason Mootoosamy for stepping up from Treasurer to become our new Chairperson, and we thank the community for their ongoing support during this transition. To all the new board members, welcome!

I want to express my sincere appreciation to Yasmin for stepping in as Interim Manager during my leave and for the outstanding work she has done and continues to do in her current role as Administrator/Project Support. I also, want to thank Jean Marie Taparan for taking on the Administration role to support Yasmin during my absence. Congratulations to both women for an excellent job.

Finally, I extend my appreciation to our stakeholders, community members, volunteers, student volunteers, and local businesses for their continued support through programs, projects, and venue hire. Without each of you, Creeds Farm would not be possible. Thank you.

**Antoinette Ioannou
Creeds Farm Manager**

Our philosophy

We believe in the power of community-led activities and in working with our community to create a vibrant and connected neighbourhood.

Our priorities

Community connection and social inclusion.
Wellbeing and lifelong learning.
Good governance and sustainability.

Our values



Connection



Empowerment



Diversity



Welcoming



Community connection, wellbeing and sustainability

Cooking Classes

The longstanding women's group has evolved into an inclusive cooking community that has gained momentum throughout the year. Men and women now attend together, enjoying preparing lunch, celebrating their culinary skills, and sharing enjoyable conversation while eating.



Food Pantry

The food pantry has become a central hub for the community, where residents come together to support one another by sharing food and essential items with those who have difficulty affording them. It serves as a vital resource for those in need.



Sew Happy Craft Group

The Sew Happy group continues to thrive and grow, with new members joining and forming new friendships. Some members have even established a separate group outside our center to connect and support each other.

Playgroup

The playgroup has developed into a close-knit community at Creeds Farm, with many new dads and mums joining us. This group is for children up to 5 years old, and parents enjoy sharing the joys of their children while chatting over coffee and breakfast.



Pilates – Northern Pilates Class

Northstar Pilates revitalizes your body and mind through this excellent Pilates program. Having been in operation for a few months, it has achieved great success. This class supports the community in strengthening, toning, and elongating every muscle. Focusing on core stability and flexibility, participants have reported feeling more energized, balanced, and centered whilst making amazing friendships.



Chatty Café

Chatty Café helps combat loneliness and social isolation among community members in need of support. Chatty Café is on Wednesdays from 10 a.m. to 11 a.m., people gather to meet and chat over a cup of tea or coffee. We talk about all sorts of topics, and everyone is welcome to join.



Help Me Friday!

Our monthly Help Me Friday! features a team of experts who provide support and assistance with Centrelink, interest-free loans, NDIS, and much more.



Mindful Art

Our mindful art program is designed to support the community by providing a relaxing space to cultivate a deep sense of awareness- encouraging attention to your breathing, thoughts, feelings, and bodily sensations. This form of art helps individuals connect, create, and find relaxation.



Table Tennis

Table Tennis is going strong every Wednesday evening between 18:00 and 20:00 community get together for a fun game of table tennis.



Access and Inclusion

Creeds Farm programs are accessible for everyone, come and join our centre as a member and have some fun.



Beautiful spaces for hire at Creeds Farm

Our unique Z-shaped building is owned by Creeds Farm and was built on sustainable design principles to be a welcoming space for members of our community. It is a warm, friendly and homely space to gather.

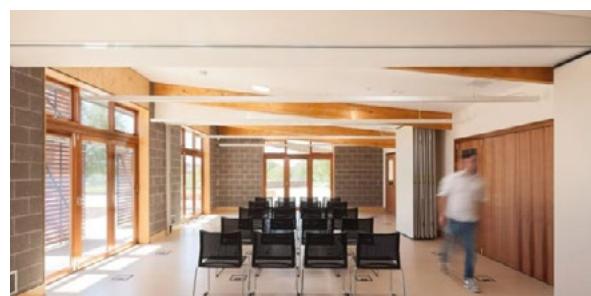


We have two disabled parking spaces, wide doorways and hallways, bathrooms and no stairs. The venue is available for hire 7 days a week between 8am and 11pm. The Centre is staffed Tuesdays to Thursdays from 9am to 4pm and Fridays 9am to 3pm if you would like to pop in to look at what we offer.

Community and local businesses hire out our spaces for functions and meetings, programs and projects, events, cooking and so much more.

The five areas for hire are:

- A small meeting room called the Apple Tree Room ideal for meetings, small groups training, or one-on-one sessions such as speech therapy, tutoring or appointments with clients.
- A large room called the Fig Tree Room that measures 15x7 meters. It can be divided into two or three separate rooms via movable walls. You can book one, two, or all three branches of the Fig Tree Room. This room is filled with light and looks out on our community garden with the fig trees nearby. Fig Tree Room Branch 3 has a large screen, projector and speakers.



- An open-plan Hub and Kitchen that is a lovely space for serving meals, social catch-ups or cooking demonstrations.



Find out more and book a space on our website: creedsfarm.org.au/venue-hire/



Volunteering with Creeds Farm

Volunteers and student volunteers

Creeds Farm benefits from a dedicated group of community volunteers who regularly contribute their time and skills. These volunteers are essential in supporting a wide range of activities, programs, and services we provide. We sincerely value the diverse talents and expertise our volunteers bring to the community centre, including cooking, crafts, and more. Their fresh perspectives help enrich our offerings and enable us to better serve the needs of the community.

Thanks to our volunteers, we can extend our reach and increase our impact, helping more



individuals than we could with paid staff alone. Since volunteers offer their time and skills free of charge, this allows the community centre to operate within a limited budget. Additionally, their involvement fosters connections among community members and encourages greater participation in our programs and activities. Our volunteers' positivity and enthusiasm create a warm, welcoming environment for everyone.

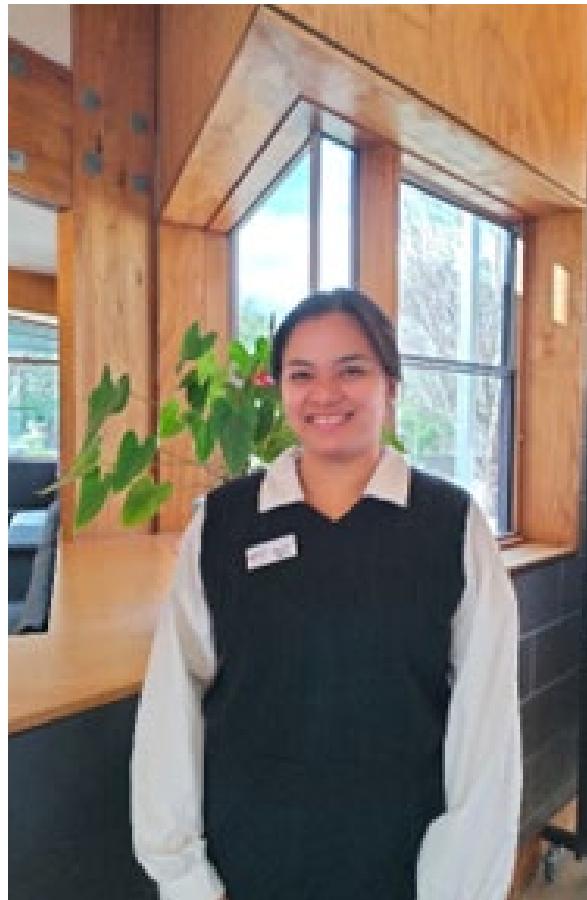
Beyond their support, we provide volunteers with opportunities to develop new skills, gain valuable experience, and make meaningful contributions to the community. This not only promotes their personal growth but also instills a deep sense of fulfillment.



Student Volunteers Stories

I am Chiela, and I want to share my work placement at Creeds Farm Living and Learning Centre has been a very enjoyable experience. As an international student completing my Diploma of Community Services, I felt welcomed and supported by the staff and community members. I truly enjoyed being part of the team that values inclusion, collaboration, and respect. Through assisting in programs and engaging with clients, I gained practical skills while also learning how small contributions can make a positive impact in people's lives. I enjoyed seeing how community services connect people, reduce barriers, and create opportunities for difference. The hands-on experience allowed me to build confidence, develop my communication and teamwork skills, and apply the theories I learned in class to real-life situations. Overall, I am grateful for this opportunity, as it has confirmed my passion for community services and inspired me to continue working towards making a difference.

Chiela Ladiona
Creeds Farm Volunteer



Here at the Creeds Farm Living and Learning Centre, I am Kaye, a student volunteer completing my work placement. Being here is a terrific experience and I learned a lot, such as how crucial it is for every community to participate in activities that can benefit them both mentally and physically. The kind and inviting nature of the staff at Creeds Farm Living and Learning Centre is what I appreciate most about it. They enable us to develop both personally and professionally. The community facility has a lot to offer in terms of its programmes. Their engaging and enjoyable programmes are ideal for the community's need to socialise, acquire new skills, and simply have fun.

Kaye Antonette M. Trajano
Creeds Farm Volunteer



Thank you

Many members of our community have contributed to Creeds Farm over the past financial year through their expertise and funding. Creeds Farm sincerely thanks you for your valuable contributions.

Board of Governance

Eddie Turker	Chairperson
Jason Mootoosamy	Chairperson
Uma Gupta	Treasurer
Santosh Kanagasabesan	Secretary
Fiona Fisher	Member
Vinay Nair	Member
Ezgi Sahin	Member
Mayer Rex	Member
Ankit khandelwal	Member

Our Team

Antoinette Ioannou	General Manager
Yasmin Al Hasani	Administration/Project Support
Evan Butterworth	Finance Officer

Our Volunteers

Ada D'alessandri	Volunteer
Jean Marie Taparan	Volunteer
Nausheen Sultana	Volunteer
Kaye Antonette Trajano	Volunteer
Choiola Ladinoa	Volunteer

Andrew Giles MP

Bronwyn Halfpenny MP

City of Whittlesea

Butterworth Bookkeeping

Community Mowing, Gardening Services

Department of Families, Fairness and Housing

DPV Health

Drinin Consulting (IT Support)

Encompass

Galada Kindergarten

NDIS

NEAMI National

Leapfrog

Neighbourhood Houses Victoria

Nobile Protective Services The Corner Cafe

Spectrum

Wallaby Childcare

North-East Neighbourhood House services

Whittlesea Community Connections

MCS Cleaning & Maintenance

Skiltrak

Southern Cross Education Institute

Wallace Creative

Victorian State Government



Treasurer's Report

I am pleased to present the financial statements for the year ending 30 June 2025 on behalf of the Creeds Farm Board.

In accordance with our obligations as an Incorporated Association with income under \$250,000, the accounts have not been externally audited but have been reviewed internally by the Board and our bookkeeper. We confirm that the 2024–25 accounts are a true and fair reflection of Creeds Farm's financial position as of 30 June 2025.

This year, Creeds Farm received recurring funding from the Department of Families, Fairness and Housing (NHCP) and the City of Whittlesea. We also received additional grants for community programs including food relief, seniors' programs, and volunteer support.

Venue hire income remained strong at over \$20,500, showing continued interest from community groups and small businesses in accessing our facilities.

Following a year-end adjustment related to grant acquittals, I am pleased to report a final operating surplus of \$870 which is a positive result compared to the initial reported deficit of \$5,845. This reflects both effective financial oversight and the full use of program funding to benefit the community.

The Centre's cash position remains healthy, with over \$100,000 across operational and term deposit accounts.

On behalf of the Board, I extend our thanks to Evan Butterworth (Butterworth Bookkeeping) for his ongoing support, and to the staff team for their careful management of day-to-day finances

Uma Gupta
Treasurer

Statement by Members of the Committee

FOR THE YEAR ENDED 30 JUNE 2025

In the opinion of the Members of the Board of the Association:

1. The accompanying revenue statement is drawn up to give a true and fair view of the Association's income for the financial year ended 30 June 2025.
2. The accompanying balance sheet gives a true and fair view of the state of affairs for the Association for the financial year ended 30 June 2025.
3. At the date of this statement, there are reasonable grounds to believe that the Association can meet its debts as and when they fall due.

This statement is made in accordance with the resolution of the Board and is signed for and on behalf of the Board by:

Jason Mootoosamy

Darisen "Jason" Mootoosamy
Chairperson



Uma Gupta
Treasurer

BALANCE SHEET

AS AT 30TH JUNE 2025

	June 2025	June 2024
Current Assets		
Bendigo - Operating	18,195	10,216
Bendigo - Savings	34,285	74,282
Bendigo - Visa Debit	570	412
Bendigo - Term Deposit	51,497	30,072
Accounts Receivable	2,888	352
Prepaid Expenses	4,360	3,110
Total Current Assets	111,794	118,444
Fixed Assets		
Property Plant & Equipment at Cost	1,829,183	1,829,183
Less accumulated depreciation	-570,430	-522,736
Total Fixed Assets	1,258,753	1,306,448
	1,370,547	1,424,891
Current Liabilities		
Trade Creditors & Other Payables	13,246	7,468
Provisions - Employee Entitlements	12,315	10,908
Provisions - Other	-	-
ATO Liabilities	10,290	6,454
Revenue Received In Advance	-	18,540
Total Current Liabilities	35,850	43,370
	35,850	43,370
Net Assets	1,334,697	1,381,522
Opening Balance 1st July	1,381,522	1,390,143
Add Net Income for the Year	-46,825	-8,621
	1,334,697	1,381,522

INCOME STATEMENT

FOR THE YEAR ENDED 30TH JUNE 2025

	June 2025	June 2024
Income		
Grants	160,222	172,638
Facility Hire	20,524	20,612
Other Income	423	1,992
Interest Received	1,432	1,097
Total Income	182,601	196,339
Operating Expenses		
Accounting & Bookkeeping	6,000	6,000
Advertising & Promotion	430	0
Audit Fees	0	1,800
Bank Charges	111	90
Board/Governance Expenses	884	769
Cleaning & Pest Control	5,615	6,636
Computer Expenses	5,254	7,900
Grant Expenses	15,131	7,309
Insurance	5,097	4,414
Membership Fees & Subscriptions	2,463	1,983
Office Expenses	943	207
Payroll Expenses	122,948	105,319
Program Costs	3,832	1,796
Repairs & Maintenance	6,137	8,391
Staff Expenses	2,098	409
Sundry Expenses	30	429
Telephone & Internet	2,169	2,171
Utilities	2,590	1,671
Total Expenses	181,730	157,294
Operating Profit/Loss	870	39,045
Depreciation	47,695	47,666
Profit / Loss after Depreciation	-46,824	-8,621

CASH FLOW STATEMENT

FOR THE YEAR ENDED 30TH JUNE 2025

	June 2025	June 2024
Income		
Grants Received	181,269	199,488
Facility Hire	17,899	22,673
Other Receipts	423	
Interest Received	1,432	1,097
Total Income	201,023	223,258
Expenditure		
Payments to Suppliers & Employees	211,458	160,496
Total Expenditure	211,458	160,496
Net Cash Inflows from Operations	-10,435	62,762
Net Cash Inflows from Investing Activities		
Purchases / Disposals of Fixed Assets	0	-5,977
Total Net Cash Inflows from Investing Activities	0	-5,977
Net Cash Inflows	-10,435	56,785
Reconciliation of Operating Surplus with Cash Flow from Operations		
Operating Surplus / Deficit for Year	-46,824	-8,621
Add Back Depreciation	47,695	47,666
Total Reconciliation of Operating Surplus	871	39,045
Movement in Assets & Liabilities		
Decrease / Increase in Receivables	3,786	-979
Decrease / Increase in Creditors & Provisions	-7,520	24,696
Total Movement in Assets & Liabilities	-3,734	23,717
Net Cash Inflows from Operations	-2,863	62,762
Cash at Bank 30 June		
Cash at Bank at Start of Year	114,982	58,197
Add Net Cash Inflows / Outflows	-10,435	56,785
Total Cash at Bank 30 June	104,547	114,982
Made up as Follows		
Bendigo - Operating Account	18,195	10,216
Bendigo - Savings Account	34,285	74,282
Bendigo - Term Deposit	570	30,072
Bendigo - Visa Debit Account	51,497	412
Total Made up as Follows	104,547	114,982



Your Neighbourhood House



Creeds Farm Living and Learning Centre

2 Snugburgh Way Epping Vic 3076

Phone 03 9023 4606

Email hello@creedsfarm.org.au

www.creedsfarm.org.au

